

Director of Estates

Salary: To be discussed at interview

Contracted Hours: 37.5

Location: Bristol Zoo Gardens and Wild Place Project

Contract Type: Permanent

Bristol Zoological Society, the conservation and education charity that runs and operates Wild Place Project, higher education programmes and conservation projects across the world, is recruiting a Director of Estates.

The Society is delivering a strategy to create a new zoo at its Wild Place Project site called the Bristol Zoo Project, with conservation, education, and sustainability at its heart. This new zoo will offer spacious, modern facilities, and as the Director of Estates you will be closely involved in the development of the design for the new zoo and delivery of the project.

This pivotal leadership role encompasses responsibility for three key areas:

- Lead the Society's estates operation including asset management, facilities management and a programme of capital and minor works.
- Lead the development and implementation of the Society's sustainability strategy.
- Lead the Society's delivery of its property strategy, including the disposal of the Clifton Properties.

The role will help to realise our mission of saving wildlife together, and you will be involved in supporting our transformation programme – driving visitor numbers at Bristol Zoo Project and excitement as plans for the new Zoo progress. We know that everyone here at the Society can help us work alongside our communities, look after the environment, and contribute to our inclusive culture.

As a Disability Confident Employer if you identify yourself as disabled under the Equality Act 2010 definition and can demonstrate that you meet the essential criteria listed in the person specification, we will guarantee an interview.

If you would like the advert in an alternative format, or would like to talk about how we can adjust the interview process to best support you, please contact hr@bristolzoo.org.uk

We are committed to employing from all areas of the community, we value equality and diversity across our workforce and aim to ensure our staff is reflective of the diversity of the community. In support of this commitment, we welcome applications from the Global Majority.

Benefits include:

- 35 days of annual leave and bank holidays (Pro-rated, inclusive of bank hols) increasing with length of service
- Access to our company pension scheme
- Access to a range of resources to support your physical, mental and financial health, including access to our Employee Assistance Programme

- Death in service benefit (x3 salary)
- Cycle to work scheme
- Season ticket loans
- Other flexible benefits include gym discounts and access to a health cash plan
- Hybrid working for certain roles, to allow you to work where you work best - We're happy to discuss flexible working
- Family friendly policies with enhanced maternity, paternity, and adoption support
- Loyalty award after 5 years and every year subsequently
- Ongoing training and development opportunities, allowing you to reach your full potential

To apply for this role please sign into our recruitment portal and upload your CV and cover letter here:

<https://www.irishrcloud.co.uk/recruit/application/apply.aspx?cid=4192-02317479-8575-4BD8-BBC4-EC6147C4CD38&VacancyID=24427-42EC059E-733C-4985-A87B-66FD125D431D>

The closing date for applications is 22 June 2023.